

Ministry Services Director SELECTION CRITERIA & RESPONSE QUESTIONS

Instructions in making your application: Please write an appropriate response to each question below (no more than 200 words per question), as part of your application process. Attach these responses with your current C-V and send to Kate Petersen, Executive Assistant kate@gatewaybaptist.com.au.

SPHERE	CRITERIA	RESPONSE QUESTIONS
CHARACTER	Personal & Growing relationship with Jesus	Can you give an example of a defining moment in your Christian experience that helped shaped the way you see God?
COMPETENCE	Operational Systems and Process	Please give an example that describes <u>your personal involvement</u> in identifying and designing a solution to an area of organisational or systems process that made a significant impact on the organisation you were a part of.
	Organisational Change	What is your approach to managing staff? Describe the practices you follow that help you succeed in managing organisational change.
CHEMISTRY	Experience and/or demonstrated understanding of the complexities of church leadership	What are the primary sensitives in dealing within a church environment compared to other NFP or business contexts? How have you learned to adapt accordingly?