

Missions Development Pastor SELECTION CRITERIA & RESPONSE QUESTIONS

Instructions in making your application: Please write an appropriate response to each question below (no more than 200 words per question), as part of your application process. Attach these responses with your current C-V and send to Kate Petersen, Executive Assistant kate@gatewaybaptist.com.au.

SPHERE	CRITERIA	RESPONSE QUESTIONS
CHARACTER	<p>Personal & Growing relationship with Jesus</p> <p>Pastoral heart</p>	<p>Can you give an example of a defining moment in your Christian experience that helped shape the way you see God?</p> <p>Articulate your experience, skills and approach style to pastoral ministry</p>
COMPETENCE	<p>Experience and understanding of cross-cultural missions, and current mission practices and trends</p> <p>Demonstrated ability to communicate effectively to small and large groups of people</p> <p>Excellent written communication skills to produce public communication pieces, and capacity to communicate effectively across various mediums using Gateway’s heart language</p>	<p>Please give an example that describes your personal involvement and understanding of cross-cultural mission?</p> <p>Please give an example of your strengths as a communicator to diverse groups (both size and diversity).</p> <p>Demonstrate your skills and experience in producing written communication pieces?</p>
CAPACITY	<p>High level interpersonal and negotiation skills including the ability to interact effectively with a wide range of stakeholders and complex interest groups/parties</p>	<p>Please give an example of how you have managed key stakeholders in a relevant ministry or missions context?</p>

	Demonstrated organisational ability, including the capacity to manage multiple projects and deliver on deadlines	Describe your experience and approach to complex project management and competing deadlines?
CONVICTION	Call to ministry within the local church	Please describe your experience within a local church context and your call to ministry within this context, (past, present and future)?
CHEMISTRY	Experience or demonstrated understanding of the complexities of church leadership demands and the proven capacity to communicate and negotiate within these environments	What are the primary sensitives in dealing within a church environment compared to other NFP or business contexts? How have you learned to adapt accordingly?