

Gateway Care Pastor SELECTION CRITERIA & RESPONSE QUESTIONS

Instructions in making your application: Please write an appropriate response to each question below (no more than 200 words per question), as part of your application process. Attach these responses with your current C-V and send to Tim Hood, Gateway Beyond Pastor timhood@gatewaybaptist.com.au.

SPHERE	CRITERIA	RESPONSE QUESTIONS
CHARACTER	<p>Personal & Growing relationship with Jesus</p> <p>Demonstrated Christlike character with a pastoral heart</p> <p>Personable, Relational, Communicative, Patient, Team Player, Conflict resolver, Problem solver, Collaborator</p>	<p>Can you give an example of a defining moment in your Christian experience that helped shape the way you see God?</p> <p>Please give an example of how you have worked through a complex interpersonal scenario? Ideally include how both your Christian character and pastoral skills were utilised in this scenario?</p>
COMPETENCE	<p>Demonstrate an understanding of Gateway’s vision and the importance of our Gateway Care, Gateway Op Shops and Care Centre Ministries.</p> <p>Be able to demonstrate a proven track record of leadership skills including; an ability to work as a team member, team builder and team leader; as well as the capacity to train and equip others.</p> <p>Is able to demonstrate sufficient competence in the recruitment, management and administrative skills required to run successful staff and volunteer teams;</p>	<p>Please give an example that describes your personal involvement, leadership and understanding of local ministry and mission?</p> <p>Articulate your experience, skills and approach style to leadership in including what roles you have had and give examples of your approach to training and equipping others?</p>

	Strong communication skills with a variety of ages and group sizes.	
CAPACITY	<p>Be able to demonstrate a capacity to lead a complex and growing multi campus ministry</p> <p>Ability to work collaboratively with others in developing best ministry practice.</p> <p>Be able to demonstrate a capacity to maintain organization in a flexible and changing environment and adjust to changing deadlines.</p>	<p>Please give an example of how you have managed key stakeholders in a relevant ministry or missions context?</p> <p>Describe your experience and approach to complex project management and competing deadlines?</p>
CONVICTION	Call to ministry within the local church	Please describe your ministry experience within a local church context and your current call to pastoral ministry?
CHEMISTRY	Experience or demonstrated understanding of the complexities of church leadership demands and the proven capacity to communicate and negotiate within these environments	What are the primary sensitives in dealing within a church environment compared to other NFP or business contexts? How have you learned to adapt accordingly?